

Changes to DCPDS for NSPS

Changes:

Date	Version	Section	Change Reference
25 Aug 07	5.0	Person Changes – NSPS Information DDF	Updated LOV for NSPS Spiral Indicator

Changes to DCPDS for NSPS

Introduction	In order to support the National Security Personnel System (NSPS), several changes have been made to DCPDS such as: new DDFs, new data elements, new pay table, new List of Values (LOVs), changes to pay calculation and pay caps, Pay500 Changes, addition/modification/deletion of business rules and edits, new NOAs, modification of existing NOAs, CSU and CMIS changes, etc. The following will document the changes made in DCPDS.
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BACKGROUND:

The National Security Personnel System (NSPS) operates under the authority established by the National Defense Authorization Act for Fiscal Year 2004, Pub. Law 108-136. This involves waivers to portions of Title 5 and the Code of Federal Regulations (CFR) that include classification, pay, performance management, and competitive examining. Due to the many personnel changes under NSPS, major changes were made within DCPDS to include **new DDFs, new data elements, new pay table, new List of Values (LOVs), changes to pay calculation and pay caps, Pay500 Changes, addition/modification/ deletion of business rules and edits, new NOAs, modification of existing NOAs, CSU and CMIS changes, etc.**

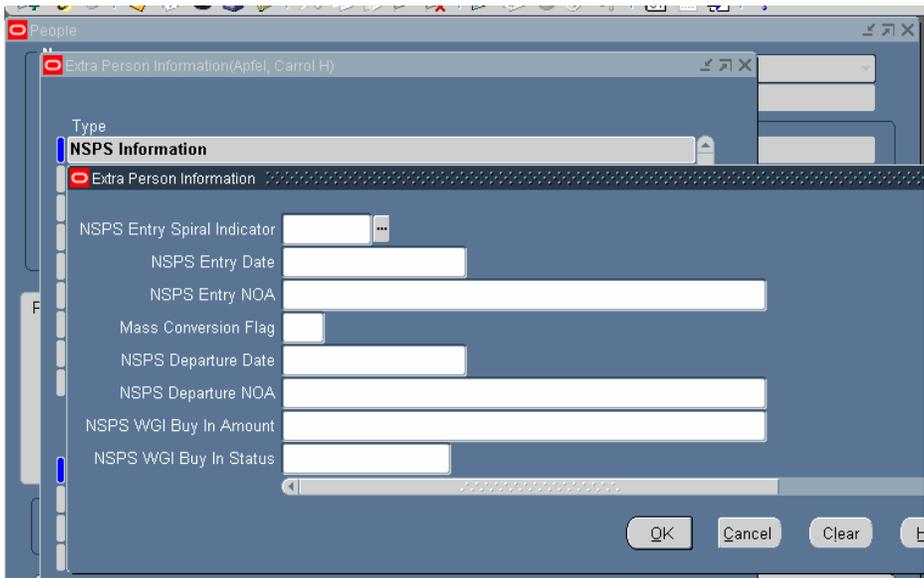
Person Changes to Support NSPS

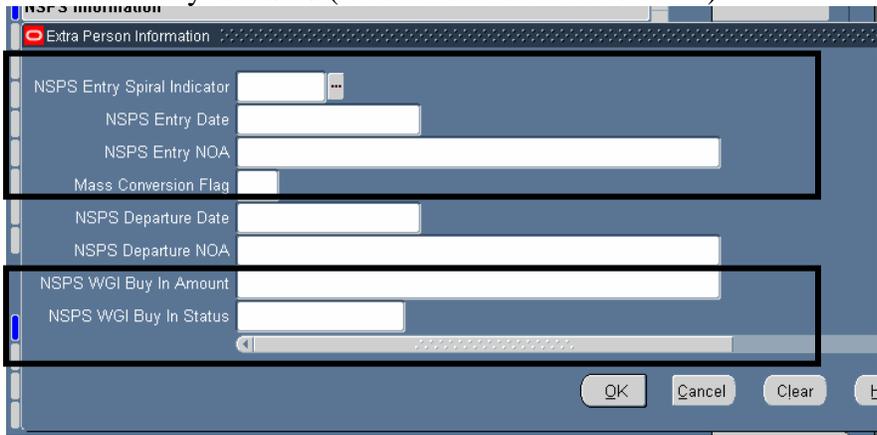
1. Establishment of new DDFs

- a. **NSPS Information DDF** – This DDF has been established under Person → Extra Information (as well as the Request for Personnel Action) and will capture employee’s movement into and out of NSPS as well as document the employee’s WGI Buy-In information. The data elements in the DDF will generally be updated through the RPA process, but can be updated through the employee’s record as well.

- This DDF is available to the following responsibilities and all related secure view.

Name	Name
CIVDOD Classifier	CIVDOD Trainer
CIVDOD Manager	US Fed HR Manager
CIVDOD Mngt Emp Relations	CIVDOD NAF Personnelist (AF)
CIVDOD Personnelist	CIVDOD NAF Personnelist (Army)
CIVDOD Personnelist Other	CIVDOD NAF HR Manager (AF)
CIVDOD Staffer	CIVDOD NAF HR Manager (Army)
CIVDOD Supervisor	

1	<p>Navigation Path: People → Enter and Maintain → Extra Information → NSPS Information DDF</p>  <p><i>Note:</i> There is also a DDF under the Position Extra Information using the same name, but it contains different data fields.</p>
2	<p>The NSPS Information DDF contains the following data elements:</p> <ul style="list-style-type: none"> • NSPS Entry Spiral Indicator

	<ul style="list-style-type: none"> • NSPS Entry Date • NSPS Entry NOA • Mass Conversion Flag • NSPS Departure Date • NSPS Departure NOA • NSPS WGI Buy In Amount • NSPS WGI Buy In Status 																				
3	These fields will be updated through the Request for Personnel Action (RPA) process, but can also be updated directly in the DDF.																				
4	This DDF will contain multiple occurrences as an employee moves into and out of NSPS.																				
5	This DDF is designed to capture NSPS Entry and Departure data.																				
6	<p>The data elements in the boxes marked below are the NSPS Entry data elements. These data elements will be updated when Request for Personnel Actions that moves an employee into NSPS (e.g. NSPS Conversion RPAs 890, Y894/Y721, new appointments, Promotions, Conversions, etc.) are processed. Auto-population will occur when:</p> <ul style="list-style-type: none"> • The employees moves from a non-NSPS position to a NSPS position (“Y” pay plan) • Initial entry to NSPS (“From” side of RPA is blank)  <p>The screenshot shows a dialog box titled 'NSPS information' with a sub-header 'Extra Person Information'. It contains several input fields: 'NSPS Entry Spiral Indicator' (with a dropdown arrow), 'NSPS Entry Date', 'NSPS Entry NOA', 'Mass Conversion Flag', 'NSPS Departure Date', 'NSPS Departure NOA', 'NSPS WGI Buy In Amount', and 'NSPS WGI Buy In Status'. The first four fields are grouped in a box, and the last four are grouped in another box. At the bottom are 'OK', 'Cancel', and 'Clear' buttons.</p>																				
6a	<p>NSPS Entry Spiral Indicator tracks the actual Spiral increment in which the employee’s organization was covered into NSPS.</p> <ul style="list-style-type: none"> • List of Values (LOV) for the NSPS Entry Spiral Indicator contains the following values: <table border="1" data-bbox="428 1711 1253 1898"> <thead> <tr> <th>Code</th> <th>Clear Text</th> <th>Code</th> <th>Clear Text</th> </tr> </thead> <tbody> <tr> <td>1.1</td> <td>Spiral 1.1</td> <td>2.1</td> <td>Spiral 2.1</td> </tr> <tr> <td>1.2</td> <td>Spiral 1.2</td> <td>21A</td> <td>Spiral 2.1A</td> </tr> <tr> <td>12A</td> <td>Spiral 1.2A</td> <td>21B</td> <td>Spiral 2.1B</td> </tr> <tr> <td>12B</td> <td>Spiral 1.2B</td> <td>21C</td> <td>Spiral 2.1C</td> </tr> </tbody> </table>	Code	Clear Text	Code	Clear Text	1.1	Spiral 1.1	2.1	Spiral 2.1	1.2	Spiral 1.2	21A	Spiral 2.1A	12A	Spiral 1.2A	21B	Spiral 2.1B	12B	Spiral 1.2B	21C	Spiral 2.1C
Code	Clear Text	Code	Clear Text																		
1.1	Spiral 1.1	2.1	Spiral 2.1																		
1.2	Spiral 1.2	21A	Spiral 2.1A																		
12A	Spiral 1.2A	21B	Spiral 2.1B																		
12B	Spiral 1.2B	21C	Spiral 2.1C																		

		12C	Spiral 1.2C	21D	Spiral 2.1D				
		12D	Spiral 1.2D	21E	Spiral 2.1E				
		12E	Spiral 1.2E	21F	Spiral 2.1F				
		12F	Spiral 1.2F	2.2	Spiral 2.2				
		12G	Spiral 1.2G	22A	Spiral 2.2A				
		12H	Spiral 1.2H	22B	Spiral 2.2B				
		12I	Spiral 1.2I	22C	Spiral 2.2C				
		12J	Spiral 1.2J	22D	Spiral 2.2D				
		1.3	Spiral 1.3	22E	Spiral 2.2E				
		13A	Spiral 1.3A	22F	Spiral 2.2F				
		13B	Spiral 1.3B	22G	Spiral 2.2G				
		13C	Spiral 1.3C	22H	Spiral 2.2H				
		13D	Spiral 1.3D	2.3	Spiral 2.3				
		13E	Spiral 1.3E	3.1	Spiral 3.1				
		13F	Spiral 1.3F	3.2	Spiral 3.2				
		13G	Spiral 1.3G	3.3	Spiral 3.3				
		13H	Spiral 1.3H	AFR	Spiral AFR				
		13I	Spiral 1.3I						
		<p>Note: This field will auto-populate through the RPA Process if the “To” position is coded with a NSPS Spiral Indicator in the Position DDF NSPS Information; otherwise, the user must update this field manually.</p>							
6b	<p>NSPS Entry Date indicates the effective date the employee goes from a non-NSPS position to a NSPS position or initial appointment into NSPS.</p>								
6c	<p>NSPS Entry NOA indicates the Nature of Action (NOA) used to move the employee into a NSPS position.</p>								
6d	<p>Mass Conversion Flag indicates if the employee’s entry into NSPS was a result of the employee’s organization being converted into NSPS.</p> <ul style="list-style-type: none"> List of Values (LOV) for the Mass Conversion Flag contains: <table border="1" data-bbox="428 1430 797 1507"> <thead> <tr> <th>Code</th> <th>Clartext</th> </tr> </thead> <tbody> <tr> <td>Y</td> <td>Yes</td> </tr> </tbody> </table>					Code	Clartext	Y	Yes
Code	Clartext								
Y	Yes								
		<p>Note: This field is only appropriate at the initial time the employee’s organization is being converted into NSPS. The user must update this field manually when processing the action through the RPA process except for the NOAs Y894 and Y721.</p>							
6e	<p>NSPS WGI Buy In Amount indicates the amount of the WGI Buy In the employee was awarded at the time the organization was converted into NSPS or a DoD GS employee who is placed in a NSPS position through PPP or the RPL or DoD GS Employees with statutory return or reemployment rights to a position converted to NSPS during their absence.</p>								

	<p>Note: The user must update this field manually when processing the action through the RPA process except for NOAs Y894 and Y721, if the employee is eligible to receive a WGI Buy-In. Example: The employee receives \$495 as a WGI Buy In; the entry in the field would read “495”. The same code that is used to determine the WGI Buy In eligibility and WGI Buy In amount is used to auto-populate this field. This amount must be factored into the employee’s pay using the conversion pay-setting guidance. User may over-ride the default value.</p>								
6f	<p>NSPS WGI Buy In Status indicates whether the employee was awarded a WGI Buy In, was previously awarded a WGI Buy In, or is not eligible for a WGI Buy In.</p> <ul style="list-style-type: none"> List of Values (LOV) for the NSPS WGI Buy In Status contains: <table border="1" data-bbox="451 709 1263 863"> <thead> <tr> <th>WGI Buy In Status</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>A</td> <td>Awarded</td> </tr> <tr> <td>N</td> <td>Not Eligible</td> </tr> <tr> <td>P</td> <td>Previously Awarded</td> </tr> </tbody> </table> If the NOA is an Y894 or Y721, the RPA NSPS Information DDF → WGI Buy In Status will populate with a default value of “A”, Awarded, if the employee is eligible and has not previously received a WGI Buy In. If most recent occurrence in the Person NSPS Information DDF → WGI Buy In Status is “N”, initial appointment to NSPS or employee is above the GS step 9, then the NSPS WGI Buy In Status will default with a value of “N”, Not Eligible. If any occurrence in the Person NSPS Information DDF → WGI Buy In Status is “A” or “P”, then the NSPS WGI Buy In Status will default with a value of “P”, Previously Awarded. User may override the default value. 	WGI Buy In Status	Description	A	Awarded	N	Not Eligible	P	Previously Awarded
WGI Buy In Status	Description								
A	Awarded								
N	Not Eligible								
P	Previously Awarded								
7	<p>The data elements in the boxes marked below are the NSPS Departure data elements. These data elements will be updated when Request for Personnel Actions (e.g. separation actions or actions moving the employee out of NSPS such as promotion, conversion, etc.) are processed. Auto-population will occur when:</p> <ul style="list-style-type: none"> The employee moves from a NSPS position (“Y” pay plan) to a non-NSPS position. Separation action is processed and the employee occupies a NSPS Position (“To” side of RPA is blank). 								

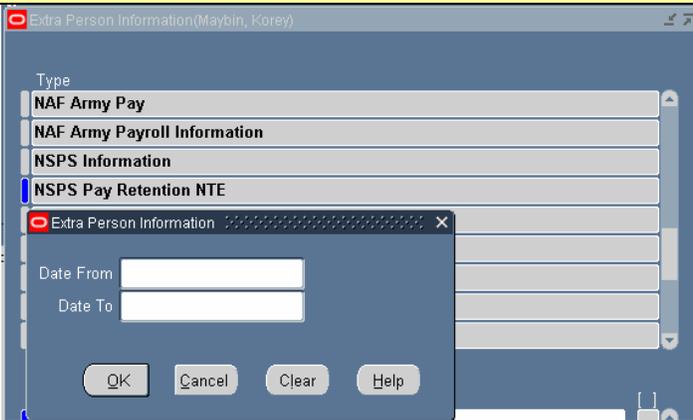
7a	<u>NSPS Departure Date</u> indicates the employee moves from a NSPS position to a non-NSPS position or separates from a NSPS position.
7b	<u>NSPS Departure NOA</u> indicates the Nature of Action (NOA) that was used to move the employee out of a NSPS position.

b. **NSPS Pay Retention DDF** - This DDF has been established under Person → Extra Information (as well as the Request for Personnel Action) and will be used to track and monitor Pay Retention and ensure timely termination of Pay Retention. The data elements in the DDF will generally be updated through the RPA process, but can be updated through the employee’s record as well.

- This DDF is available to the following responsibilities and all related secure view.

Name
CIVDOD CLASSIFIER
CIVDOD MANAGER
CIVDOD MNGT EMP RELATIONS
CIVDOD PERSONNELIST
CIVDOD PERSONNELIST OTHER
CIVDOD STAFFER
CIVDOD SUPERVISOR
CIVDOD TRAINER
US Federal HR Manager

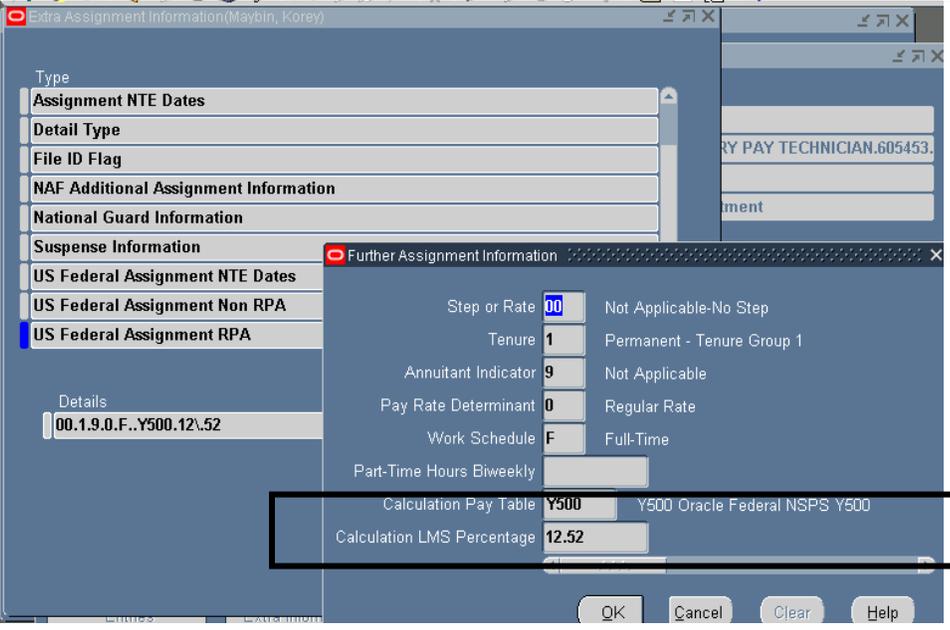
1	Navigation Path: People → Enter and Maintain → Extra Information → NSPS Pay Retention DDF
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2	<p>The Pay Retention DDF contains the following data elements:</p> <ul style="list-style-type: none"> • Date From • Date To
3	<p>These fields will be updated through the Request for Personnel Action (RPA) process, but can also be updated directly in the DDF.</p>
4	<p>This DDF will contain multiple occurrences as an employee moves into and out of NSPS.</p>
5	<p>This DDF is designed to track and monitor Pay Retention information.</p>
6	<p>This DDF will apply to those individuals with pay retention and their Pay Rate Determinant (PRD) is equal to 4.</p>
	<p>Note: It will not apply to PRD R (Retained SES) employees as they are can remain on pay retention indefinitely and are not limited to two years restriction.</p>

2. Modification of Existing DDFs

- a. **US Federal Assignment RPA** – A new data element called **Calculation LMS Percentage** has been added to this DDF and will reflect the locality/LMS percentage used in the pay calculation process.

1	<p>Navigation Path: People → Enter and Maintain → Assignment → Extra Information → US Federal Assignment RPA DDF</p>

	
2	A new data element called Calculation LMS Percentage has been added to this DDF and will reflect what locality/LMS percentage has been used in the pay calculation process.
3	This data element will be updated through the Request for Personnel Action (RPA) process only.
4	Date-tracking the DDF allows users to determine what value was used as of the certain point in time.
5	Pay500 interface has been modified to flow the value of the Calculation LMS percentage in either positions 103-106 or 107-110 (if available as of the effective date of the action), dependent on the pay rate determinant.

Payroll Interface Changes

1. Additions to Pay500 Format

- a. The Payroll Interface Pay500 format has been modified to include three (3) new position data elements from the Position → Extra Information → Payroll DDF:

Data Elements	Position Column
Aggregate Limit Indicator	437
Overtime Computation Indicator	438
Premium Pay Limit Indicator	439

- The values from these data elements will be included on all Pay500s (either RPA-driven or data element-driven). For skeleton Pay500s, these data elements will not be included unless they are being corrected/changed.
- When users update one or more of these data elements (Aggregate Limit Indicator, Overtime Computation Indicator or Premium Pay Limit Indicator) directly in the Position → Extra Information → Payroll on encumbered positions, a Pay500 will be generated as follows:
 - ❑ The NOAC written to positions 70-72 will be ‘MSC’.
 - ❑ The effective date written to positions 73-78 will be the effective date of the update. If user date-tracks the DDF prior to updating one or all of these data elements, the effective date will be the date-track date. The value will be formatted as YYMMDD.
 - ❑ The value for Aggregate Limit Indicator will be written to position 437.
 - ❑ The value Overtime Computation Indicator will be written to position 438.
 - ❑ The value for Premium Pay Limit Indicator will be written to position 439.



Note: When users update these data elements (one or more) to a null space, a null (blank) value will be written to the Pay500 in the appropriate position.

2. Changes to the Pay500 Format

- New NSPS Occupational Code Crosswalk to the Pay500.** Five new Occupational Codes have been established under NSPS. They are: 1002 (Arts and Info Support), 1108 (Business Report), 1703 (Education Specialist), 2203 (Computer Operator) and 2204 (Computer Technician). A new lookup table called CIVDOD_OCC_CODE_XWALK has been created to crosswalk the NSPS occupational codes to an OPM-approved occupational series for the CPDF/EHFI reporting. This same crosswalk table will also be used to crosswalk the same series for the Pay500 output. The intent of the table (see below) is similar to what is used today for cross-walking Pay Table IDs to flow to payroll on the Pay500 (see table CIVDOD_PAYROLL_XREF).

CIVDOD_OCC_CODE_XWALK table

Code	Meaning	Clear Text	Start Date
1002	1002	1001	01-JAN-2006
1108	1108	1101	01-JAN-2006
1703	1703	1702	01-JAN-2006
2203	2203	0332	01-JAN-2006
2204	2204	0335	01-JAN-2006

The value from the **Clear Text** column on Table CIVDOD_OCC_CODE_XWALK for these Occupational Codes **will flow in positions 81-84**. This will happen anytime a Pay500 is generated, either through direct updates to a data element or through Request for Personnel Action (RPA).

- b. **Calculation LMS Percentage.** The Pay500 routine has been modified to look for the Calculation LMS Percentage (located under Assignment → Extra Information → US Federal Assignment RPA DDF) based upon the effective date of the RPA or the effective date of the data element update and update **positions 103-106 or 107-110** as follows:
- ❑ When the Pay500 routine populates the Retained Grade information on the Pay500 (retained grade positions 107-110, 226-237, 346-349), the system will check to see if a value exists in the data element Calculation LMS Percentage for the effective date; if it does, positions 107-110 will be populated with the value from the Calculation LMS Percentage; *else* populate with the value for the Retained Locality Percentage (just like it currently does).
 - ❑ When the Pay500 routine does not populate the Retained Grade information on the Pay500, the system will check to see if a value exists in the data element Calculation LMS Percentage for the effective date; if it does, positions 103-106 will be populated with the value from the Calculation LMS Percentage; *else* populate with the value for the Locality Percentage (just like it currently does).
 - ❑ When users process retroactive personnel actions or data element updates, the system will check to see if a value exists in the data element Calculation LMS Percentage for the effective date; if it does, positions 103-106 or 107-110 will be populated with the value from the Calculation LMS Percentage based upon the rules mentioned above; *else* if Calculation LMS Percentage is null for the effective date, positions 103-106 and/or 107-110 will be populated with the Position locality percent and/or the Retained locality percent.

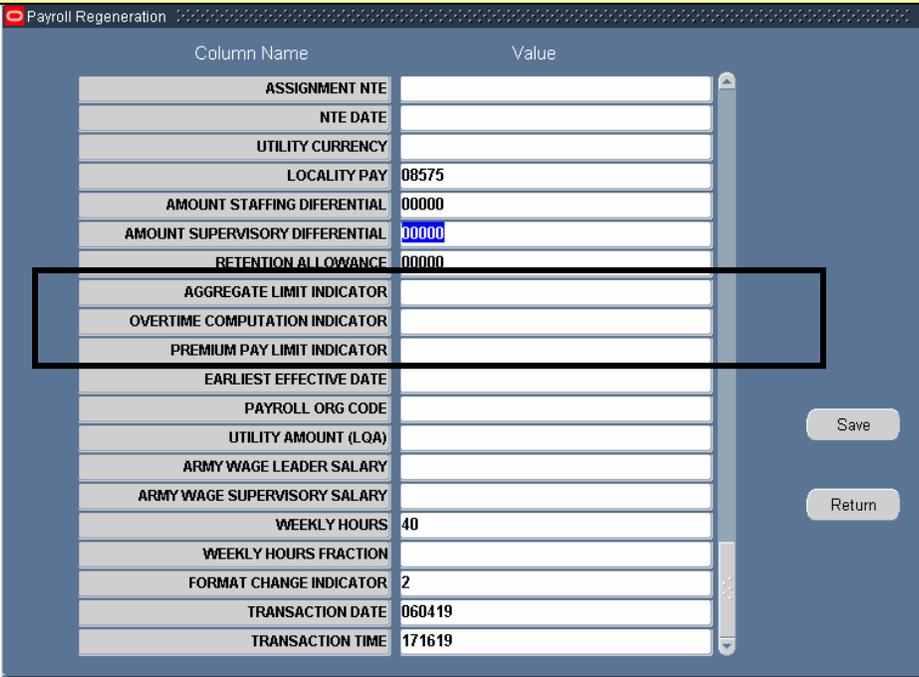
3. Modification of the Payroll Reject Report

- a. Three new error codes have been added to the **CIVDOD_DCPS_PAYROLL_REJ_XVAL** table and will be reflected if personnel transactions are rejected back to personnel for any of these three data elements. The error codes are as follows:

Code	Meaning	Clartext	Start Date
D0	Aggregate Limit Indicator	Aggregate Limit Indicator	02-JAN-1951
D1	Overtime Computation Indicator	Overtime Computation Indicator	02-JAN-1951
D2	Premium Pay Limit Indicator	Premium Pay Limit Indicator	02-JAN-1951

4. Modification of the Payroll Regeneration View

1	<p>Responsibility: CIVDOD Payroll Regeneration Navigation: Payroll Regeneration</p> <p>Three new fields have been added to the Payroll Regeneration View to reflect the new position data elements: Aggregate Limit Indicator, Overtime Computation Indicator and Premium Pay Limit Indicator.</p>
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	 <p>The screenshot shows a 'Payroll Regeneration' form with the following fields and values:</p> <table border="1"> <thead> <tr> <th>Column Name</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>ASSIGNMENT NTE</td><td></td></tr> <tr><td>NTE DATE</td><td></td></tr> <tr><td>UTILITY CURRENCY</td><td></td></tr> <tr><td>LOCALITY PAY</td><td>08575</td></tr> <tr><td>AMOUNT STAFFING DIFFERENTIAL</td><td>00000</td></tr> <tr><td>AMOUNT SUPERVISORY DIFFERENTIAL</td><td>00000</td></tr> <tr><td>RETENTION ALLOWANCE</td><td>00000</td></tr> <tr><td>AGGREGATE LIMIT INDICATOR</td><td></td></tr> <tr><td>OVERTIME COMPUTATION INDICATOR</td><td></td></tr> <tr><td>PREMIUM PAY LIMIT INDICATOR</td><td></td></tr> <tr><td>EARLIEST EFFECTIVE DATE</td><td></td></tr> <tr><td>PAYROLL ORG CODE</td><td></td></tr> <tr><td>UTILITY AMOUNT (LQA)</td><td></td></tr> <tr><td>ARMY WAGE LEADER SALARY</td><td></td></tr> <tr><td>ARMY WAGE SUPERVISORY SALARY</td><td></td></tr> <tr><td>WEEKLY HOURS</td><td>40</td></tr> <tr><td>WEEKLY HOURS FRACTION</td><td></td></tr> <tr><td>FORMAT CHANGE INDICATOR</td><td>2</td></tr> <tr><td>TRANSACTION DATE</td><td>060419</td></tr> <tr><td>TRANSACTION TIME</td><td>171619</td></tr> </tbody> </table> <p>Buttons: Save, Return</p>	Column Name	Value	ASSIGNMENT NTE		NTE DATE		UTILITY CURRENCY		LOCALITY PAY	08575	AMOUNT STAFFING DIFFERENTIAL	00000	AMOUNT SUPERVISORY DIFFERENTIAL	00000	RETENTION ALLOWANCE	00000	AGGREGATE LIMIT INDICATOR		OVERTIME COMPUTATION INDICATOR		PREMIUM PAY LIMIT INDICATOR		EARLIEST EFFECTIVE DATE		PAYROLL ORG CODE		UTILITY AMOUNT (LQA)		ARMY WAGE LEADER SALARY		ARMY WAGE SUPERVISORY SALARY		WEEKLY HOURS	40	WEEKLY HOURS FRACTION		FORMAT CHANGE INDICATOR	2	TRANSACTION DATE	060419	TRANSACTION TIME	171619
Column Name	Value																																										
ASSIGNMENT NTE																																											
NTE DATE																																											
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AMOUNT STAFFING DIFFERENTIAL	00000																																										
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TRANSACTION TIME	171619																																										
2	<p>These fields will reflect the values from the Pay500 format positions 437, 438 and 439. These fields will be open for modification in the regeneration process. When Payroll Regeneration process is used to create a new Pay500 form, it will include the values from these 3 fields.</p>																																										

5. Changes to the Personnel/Pay Reconciliation File

- a. The following reports have been modified to include Aggregate Limit, Overtime Computation and Premium Pay Limit Indicators:

- **PAYREG03 Civilian Personnel / Payroll Reconciliation Individual Report**

A comparison match of the three new data elements **Aggregate Limit IDC**, **Overtime Computation IDC** and **Premium Pay Limit IDC** will be accomplished between HR and Payroll data. When the data elements do not match, the inconsistencies will be marked with an asterisk "*" in front of the data element.

- **PAYREG05 HRO Reconciliation Recap Report**

The mismatches for **Aggregate Limit IDC**, **Overtime Computation IDC**, and **Premium Pay Limit IDC** will be added to this report.

Pay Calculation and Pay Cap Changes to Support NSPS

Topic	Changes
Pay Calculation – Basic Pay	<p>When user opens a pay-affecting RPA (i.e. Appointment, Conversion, Promotion, etc.), user will be required to enter the Basic Salary amount in block 20a of the RPA.</p> <p>Once Basic Salary has been entered, the system will calculate the Local Market Supplement, if applicable, Adjusted Basic Salary, Other Pay and Total Pay.</p> <p>Various checks of Basic Pay and Pay Rate Determinant (PRD) will produce error messages for the following conditions:</p> <ul style="list-style-type: none"> ❑ If PRD equals 0 and basic salary is greater than the maximum of rate range ❑ If PRD equals 0 and basic salary is less than the minimum of rate range ❑ If PRD equals 4 or R and basic salary is within the rate range ❑ If PRD equals T and basic salary within the rate range <p>When user enters Basic Salary amount that falls within the rate range, Pay Rate Determinant will be auto-populated to 0. If salary falls outside of the rate range, user will be required to enter the Pay Rate Determinant in block 29.</p>
Pay Calculation – Local Market Supplement	<p>Employees on pay retention (PRD 4 or R) under NSPS will be authorized Local Market Supplement on top of the retained basic rate.</p> <p>Under NSPS, employees may be eligible for one of two types of Local Market Supplement (LMS): standard local market supplement or targeted local market supplement.</p> <p>The standard local market supplement will be computed the same way locality pay is applied for General Schedule.</p> <ul style="list-style-type: none"> ❑ The geographic covered of the standard local market supplement will be identical to the locality pay areas established by OPM. ❑ Positions with occupational code value other than 0602 Physician or 0680 Dentist will be entitled to the standard local market supplement will reflect a value of “S00000” in the LMS Indicator data element (found under Position → US Fed Valid Grade DDF). ❑ Positions with occupational codes 0602 Physician or 0680 Dentist with LMS Specialty codes equal to 016, 018, 026, 028, 029,

Topic	Changes						
	<p>017, 033, 036, 037, 039, 052, 057, 058, 060, 064, 067 or 049 are NOT entitled to a local market supplement. The LMS Indicator for those records will reflect a value of “S00001”.</p> <p>The targeted local market supplement will be established to accommodate the special salary rate pay tables that could not be accommodated with the NSPS pay schedules/pay band rate ranges.</p> <ul style="list-style-type: none"> ❑ Positions with occupational code value other than 0602 Physician or 0680 Dentist entitled to the targeted local market supplement will contain a value starting with “T” in the LMS Indicator data element (found under Position → US Fed Valid Grade DDF). ❑ Positions with occupational code value equal to 0602 Physician or 0680 Dentist entitled to the targeted local market supplement will contain a value starting with “M” in the LMS Indicator data element (found under Position → US Fed Valid Grade DDF). ❑ See Appendix A of the NSPS Position Processing Guidance for the LMS Indicator and LMS Specialty Codes and the LMS Percentages. <p>Local Market Supplement pay will be reflected in blocks 12b and 20b of the RPA and will be stored in the “Locality Pay or SR Supplement” assignment element entry.</p> <p>The LMS Percentage used to compute the LMS amount will be stored in Calculation LMS Percentage data element (found under Person → Assignment → Extra Information → US Federal Assignment RPA).</p>						
<p>Pay Calculation – Adjusted Basic Pay</p>	<p>Under NSPS, the Adjusted Basic Pay cap will be reflected as follows:</p> <table border="1" data-bbox="516 1367 1430 1734"> <thead> <tr> <th data-bbox="516 1367 922 1440">IF</th> <th data-bbox="927 1367 1430 1440">Then Adjusted Basic Pay Cap equals:</th> </tr> </thead> <tbody> <tr> <td data-bbox="516 1446 922 1625"> Pay Schedule equals YA, YB, YC, YD, YE, YF, YH, YI, YK, YL, YM, YN <i>or</i> Pay Schedule equals YJ and Pay Band equals 01, 02, 03 </td> <td data-bbox="927 1446 1430 1625"> EX-04 plus 5 percent (rounded down) </td> </tr> <tr> <td data-bbox="516 1631 922 1734"> Pay Schedule equals YG <i>or</i> Pay Schedules equals YJ and Pay Band equals 04 </td> <td data-bbox="927 1631 1430 1734"> VA Pay Table Maximum (VW-00) <i>Note: For 2007, that amount is \$309,000</i> </td> </tr> </tbody> </table> <ul style="list-style-type: none"> ❑ If Basic Pay plus Local Market Supplement exceeds the Adjusted Basic Pay cap, the Local Market Supplement will be reduced so that Basic Pay plus Local Market Supplement equals 	IF	Then Adjusted Basic Pay Cap equals:	Pay Schedule equals YA, YB, YC, YD, YE, YF, YH, YI, YK, YL, YM, YN <i>or</i> Pay Schedule equals YJ and Pay Band equals 01, 02, 03	EX-04 plus 5 percent (rounded down)	Pay Schedule equals YG <i>or</i> Pay Schedules equals YJ and Pay Band equals 04	VA Pay Table Maximum (VW-00) <i>Note: For 2007, that amount is \$309,000</i>
IF	Then Adjusted Basic Pay Cap equals:						
Pay Schedule equals YA, YB, YC, YD, YE, YF, YH, YI, YK, YL, YM, YN <i>or</i> Pay Schedule equals YJ and Pay Band equals 01, 02, 03	EX-04 plus 5 percent (rounded down)						
Pay Schedule equals YG <i>or</i> Pay Schedules equals YJ and Pay Band equals 04	VA Pay Table Maximum (VW-00) <i>Note: For 2007, that amount is \$309,000</i>						

Topic	Changes						
	the Adjusted Basic Pay cap.						
Pay Calculation – Total Salary	Under NSPS, Total Salary cap will not change from the Total Salary cap for General Schedule, but it will be changed for 0602 Physician and 0680 Dentist Occupational Code. Total Salary Cap will be reflected as follows:						
	<table border="1"> <thead> <tr> <th data-bbox="513 466 961 495">IF</th> <th data-bbox="967 466 1383 495">Then Total Pay Cap equals:</th> </tr> </thead> <tbody> <tr> <td data-bbox="513 499 961 562">Occupational Code not equal to 0602 Physician or 0680 Dentist</td> <td data-bbox="967 499 1383 562">EX-01</td> </tr> <tr> <td data-bbox="513 567 961 638">Occupational Code is equal to 0602 Physician or 0680 Dentist</td> <td data-bbox="967 567 1383 638">President's Salary (VX-00)</td> </tr> </tbody> </table>	IF	Then Total Pay Cap equals:	Occupational Code not equal to 0602 Physician or 0680 Dentist	EX-01	Occupational Code is equal to 0602 Physician or 0680 Dentist	President's Salary (VX-00)
	IF	Then Total Pay Cap equals:					
Occupational Code not equal to 0602 Physician or 0680 Dentist	EX-01						
Occupational Code is equal to 0602 Physician or 0680 Dentist	President's Salary (VX-00)						