



The Way Forward

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DoD Executive Management Training Center
Southbridge, Massachusetts
April 26-29, 2010

- Breakout sessions: review & next steps
- Plenary sessions: review & next steps
- Upcoming leadership initiatives

Breakout Track 1: Leadership & Community

- 1.1 – Competency Movement
- 1.2 – Competency Model
- 1.3 – Strategic Communication
- 1.4 – Networking & Collaboration

Breakout Track 2: Best Practices & Current Programs

- 2.1 – HRD Strategic Advisor Certificate Program
- 2.2 – Civilian Expeditionary Workforce
- 2.3 – National Security Professional Development: Current State of Play
- 2.4 – Leadership: Driving DoD Education Programs
- 2.5 – Civilian Leader Development Programs
- 2.6 – NSPD: Full Steam Ahead

Breakout Track 3: Emerging Challenges & Issues

- 3.1 – Language & Culture: New Requirements
- 3.2 – Attracting & Retaining DoD Leaders
- 3.3 – Increasing Value of Workforce Development
- 3.4 – Regulation & Policy Framework
- 3.5 – Leadership & 2010 QDR
- 3.6 – Aligning Performance w/Strategic Direction

Breakout Track 4: Teaching, Coaching & Training

- 4.1 – Learning Environments
- 4.2 – Managerial & Supervisory Training
- 4.3 – Coaching Strategies

Plenary Sessions

- Talent Management
- Developing a Leadership Strategy
- Employee Engagement
- Kirkpatrick Model
- Adaptive Leadership
- Diversity & Leadership
- Functional Community Management
- Generational Leadership (next session)

Be on the lookout for...

- Class of 2011 Development Program Solicitations
 - Defense Senior Leader Development Program
 - Executive Leader Development Program
- Managerial & Supervisory Training (NDAA Sec 1113 et al)
- Defense Civilian Leadership Program (NDAA Sec 1112)
- Issuance of new National Security Strategy
- Ramp up of NSPD (August 2010 Symposium)
- HRD SA Certificate Program - Pilot Eval & Future

Also lookout for...

- Leader competencies: official proficiency levels, gap closure report and closure strategy
- "State of Leadership Community" report
- Hiring reform
http://www.cpms.osd.mil/hiring_reform/
- NSPS-to-GS transition
- Domestic partnerships