

National Security Professionals: Forming an Interagency Community
August 4-5, 2010 ~ National Defense University

Wednesday, August 4th

Time	Session	Presentations
8:00 – 8:15	Administrative Remarks -	Background Presentation
8:15 – 8:30	VADM Ann E. Rondeau, President, National Defense University, welcomes attendees to NDU and explains NDU's role in the national security professional development environment.	
Session I: Keynote - Current National Security Environment & Priorities Ambassador Mary Carlin Yates, Special Assistant to the President, Senior Adviser on Strategic Planning to the National Security Council		
8:30 – 9:45	In this session Ambassador Yates discussed the need for an interagency approach, and the importance of maximizing efforts and resources. National strategic documents provide the framework for forging interagency alliances.	
Session II: Fundamentals for National Security Professionals Moderator: Dr. Harry R. Yarger, Ministry Reform Advisor in the Security, Reconstruction and Transition Division of the Peacekeeping & Stability Operations Institute Speakers: Ambassador James Dobbins, Director, International Security and Defense Policy Center, RAND National Security Research Division Mr. Len Hawley, former Deputy Asst Secretary, Department of State		
10:15 – 11:30	This session addressed the basic fundamentals and "big picture" of the national security environment in which National Security Professionals operate. This introductory session laid out how agency missions are derived from the Constitution and subsidiary documents and policies and thus how "interagency" or "whole of government" efforts work.	Click here for presentations
Session III: Shared Capabilities: What Are They and How Were They Developed? Dr. John Yaeger, Vice President for Academic Affairs, National Defense University Mr. L. Erik Kjonnerod, Director of the Center for Applied Strategic Learning, National Defense University; Dr. Elizabeth McDaniel, Dean, National Defense University i-College; Ms. Penny Koerner, Education & Training Manager, National Security Professional Development Integration Office		
11:30 – 1:00 Working Lunch	This panel focused on the genesis, context, and concepts underpinning the development of national security professional shared capabilities. Panelists discussed the evolution of the shared capabilities, the requirement for a statement of capabilities, and developmental issues impacting their definition and uses.	

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<p align="center">Session IV: Achieving the Strategic Advantage of Synergy: Challenges of Inter-Agency collaboration Moderator: Dr. Mary McCully Chair/Professor, IS Department, National Defense University i-College; Mr. John Pendleton, Director of Force Structure and Defense Planning Issues in the Defense Capabilities and Management Team General Accountability Office; Ms. Natalie Duncan, Former Senior Adviser to the Director, U.S. Citizenship and Immigration Service, Department of Homeland Security; Dr. Cathy Downes, Faculty, National Defense University i-College</p>		
1:15 – 2:30	This session highlighted the challenges of effective collaboration that confront national security professionals. Topics discussed included creating collaborative capacities, impediments to inter-agency collaboration, and the impact of generational dynamics in this new environment.	
<p align="center">Session V: "Interagency Collaboration: The Kabul Country Team as Model for USG civilian-military cooperation, and other case studies" Ambassador Francis J. Ricciardone, Jr.</p>		
3:00 – 4:15	Ambassador Ricciardone discussed interagency collaboration and leadership, drawing on his time as Deputy Ambassador in Afghanistan, as well as experience gained through previous leadership positions including in Iraq, Egypt, the Philippines and Turkey; service in two multinational military deployments, and senior management assignments in Washington.	Click here for presentations

Thursday, August 5th		
Time	Session	Presentations
<p>Session VI: Ms. Kathleen Ott, Acting Deputy Undersecretary of Defense, Civilian Personnel Policy</p>		
8:00 – 8:30	Department of Defense Welcome/ Opening Remarks: Ms. Ott will discuss the Department of Defense efforts on national security professional development, and commitment to the program. Leadership support for interagency activities and development.	
<p>Session VII: Keys to Understanding Organizational Culture Dr. Sandy Wells, Director, Strategic Employee Development, Department of Interior</p>		

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8:30 – 9:30	Understanding the critical role of organizational culture in partnerships and collaborative endeavors is a national security imperative. Cultural attributes that differ between two groups can have serious implications in operational performance at a time when strong collaboration and seamless coordination are vital. In this session, Dr. Wells will introduce an organizational systems model and engage participants interactively to demonstrate how they can gain greater understanding of culture and how it factors in daily and emergency operations.	Click here for presentation
<p align="center">Session VIII: Examples of Interagency Collaboration - An Interagency Panel Discussion</p> <p align="center">Moderator: Mr. Carl Pavetto, Deputy Associate Administrator for Emergency Operations and Lead Representative for National Security Professional Development, Department of Energy</p> <p align="center">Speakers:</p> <p align="center">Mr. William Bryan, Deputy Asst. Secretary Infrastructure Security & Energy Restoration, Office of Electricity Delivery & Energy Reliability, Department of Energy</p> <p align="center">Dr. Chafiq Moummi, Senior Intelligence Officer for WMD Proliferation & Terrorism, Directorate of Intelligence, National Security Branch, Department of Justice</p> <p align="center">Mr. David DeCarme, Director International Transportation & Trade, Office of the Secretary, Department of Transportation</p> <p align="center">Ms. Sheryl K. Maddux, Deputy Director, Office of Homeland Security and Emergency Coordination, Department of Agriculture</p>		
10:00 – 11:00	This interagency panel discussion highlighted the National Security missions of Departments and Agencies outside the realm of conventional defense and diplomacy. This discussion unveiled their priorities towards National Security Professional Development, cooperation and interface with other agencies, and interagency coordination for global security.	Click here for presentation
<p align="center">Session IX: Strategies for Interagency Collaboration</p> <p align="center">Mr. Bill Eggers, co- author “If We Can Put a Man on The Moon: Getting Big Things Done in Government”</p>		
Lunch: 11:00 – 12:30	Our nation has a proud history of great achievements: victory in World War II, our national highway system, welfare reform, the moon landing. Using the book, <i>If We Can Put a Man on the Moon</i> , William (Bill) Eggers explained how to get big things done in Government. The key? Understand-and avoid-the common pitfalls that trip up public-sector leaders during the journey from idea to results. John O’Leary is Mr. Eggers’ co-author of the book.	Click here for presentation
<p align="center">Session X: Case Study: The Haiti Response & Unintended Partnerships</p> <p align="center">Mr. Damon C. Penn, Assistant Administrator, National Continuity Programs Directorate, FEMA</p> <p align="center">Mr. Patrick Kennedy, Under Secretary for Management, Department of State</p> <p align="center">Mr. Todd Harvey, Director, Partnering United States Southern Command, Department of Defense</p>		

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12:30 – 1:30	Representatives from the State Department, Department of Defense, and Department of Homeland Security discussed their efforts of interagency collaboration in the Haiti response. What lessons were learned and, how they will benefit future response efforts. We also discussed the imperatives for National Security Professionals to gain proficiency in the shared capabilities to enhance interagency collaborations.	Click here for presentation
Session XI: NDAA Interagency National Security Professional Development Study Update Representatives from the Project for National Security Reform		
1:30 – 2:00	Representatives from the Project on National Security Reform (PNSR), the non-profit organization conducting the study, provided the audience with a short overview of the study requirements and progress thus far.	
Session XII: Creating an Interagency Community of National Security Professionals: Mr. Michael McNerney, Principal Director for Plans, Office of the Secretary of Defense, Strategy, Plans, and Forces Mr. Garry Shafovaloff, Deputy Director, Acquisition, Technology and Logistics, Human Capital Initiatives, Department of Defense Ms. Anita Blair, Chief Strategist, National Security Professional Development Integration Office; Dr. Jeff Helsing Deputy Director Education and Training Center – Domestic, United States Institute of Peace; Mr. Peter McHugh, Coordinator, Reconstruction and Stabilization Programs, Department of Transportation; Ms. Jimmie Vaughn, National Security Professional Development Implementation Office, Department of Defense		
2:15 – 3:30	What are the benefits of belonging to an interagency professional community? What are the challenges of starting and maintaining one? We learned from the experience of both well-established and evolving new professional communities in the federal government. Topics included: Getting organized; establishing professional standards; continuing education and learning; organizational structure, career progression, and incentives; networking and leveraging joint efforts.	Click here for presentation
Wrap-up & Closing Remarks Dr. Jeff Helsing, Deputy Director Education and Training Center – Domestic, United States Institute of Peace		
3:30 -4:15	This session captured feedback from the audience on what they've heard, observed, and learned from attending the symposium. Dr. Helsing elicited participant input on the way forward and specific actions we can take to build the interagency NSP community and ensure program success.	