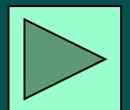


USER INSTRUCTIONS: Open the presentation in the “Slide Show” mode. If you view it in the “Normal” mode, the navigation buttons will not be activated.

RPL Decision Logic

Module 2: Loss of Eligibility

NEXT SLIDE

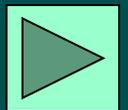


RPL eligibility automatically terminates 2 years after the RIF separation date or 2 years after registration due to recovery from a compensable injury, whichever applies.

Under certain conditions, a registrant may lose eligibility prior to expiration of 2-year period.

This decision logic module will help you determine if the registration should be terminated prior to expiration of the 2-year eligibility period.

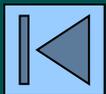
START DECISION LOGIC



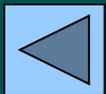
Has a DoD activity or other Federal agency contacted or attempted to contact the registrant to arrange an interview, inquire as to availability, or extend a job offer?

YES

NO



START OVER



PREVIOUS SLIDE

Click one of the following to indicate the source of the contact:



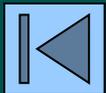
Contact initiated by a DoD activity as a result of the registrant's referral through the RPL



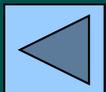
Contact initiated by a DoD activity but not as a result of referral through the RPL



Contact initiated by a non-DoD Federal agency



START OVER

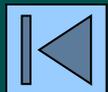


PREVIOUS SLIDE

Did the registrant accept a job offer?

YES

NO



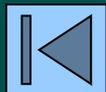
START OVER



PREVIOUS SLIDE

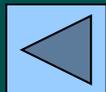
Declining offers from other Federal agencies or from DoD activities filling positions from non-RPL sources (e.g., PPP, merit promotion, DEU, etc.) has no effect on eligibility. Failing to respond to offers or inquiries and declining or failing to appear for interviews also has no affect on eligibility.

(NOTE: The only exception would be a RIF offer for a permanent position with the same work schedule and the same grade or representative rate as the position from which the registrant was initially scheduled to be separated.)



START OVER

EXIT

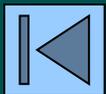


PREVIOUS SLIDE

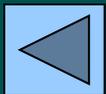
Was the offer for a career, career-conditional, or excepted appointment without time limitation?

YES

NO

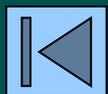


START OVER



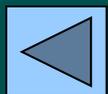
PREVIOUS SLIDE

Accepting a permanent competitive or excepted service appointment with any Federal agency other than a NAF instrumentality terminates RPL eligibility. This applies regardless of the work schedule of the accepted position and even when the grade or representative rate is lower than that of the position from which the registrant was or will be separated.



START OVER

EXIT

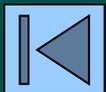


PREVIOUS SLIDE

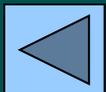
Is the employee being separated prior to his or her RIF effective date in order to be placed in this position?

YES

NO



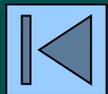
START OVER



PREVIOUS SLIDE

Accepting the offer has no effect on continued RPL eligibility.

(NOTE: The registrant retains eligibility to be registered on the RPL for permanent and non-permanent employment.)



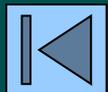
START OVER

EXIT

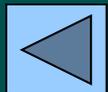


PREVIOUS SLIDE

If the employee is being separated from DoD due to placement in another Federal agency, he or she is no longer eligible for the RPL.



START OVER



PREVIOUS SLIDE

EXIT



Click one of the following to indicate the registrant's response:



Accepted a job offer



Declined a job offer



Failed to respond to an offer within 5 workdays



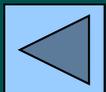
Declined or failed to appear for a scheduled interview



Failed to respond within 5 workdays to an inquiry of availability or request for application/resume



START OVER



PREVIOUS SLIDE

Did the registrant accept a permanent appointment or a time-limited appointment?

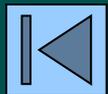
 Permanent

 Time-limited

 START OVER

 PREVIOUS SLIDE

Accepting the appointment has no effect on RPL eligibility.



START OVER

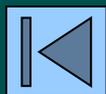


PREVIOUS SLIDE

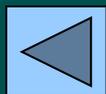
EXIT



Accepting a permanent competitive or excepted service appointment with any Federal agency other than a NAF instrumentality terminates RPL eligibility. This applies regardless of the work schedule of the accepted position and even when the grade or representative rate is lower than that of the position from which the registrant was or will be separated.



START OVER

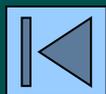


PREVIOUS SLIDE

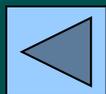
EXIT



Employees who separate for any reason prior to the date they would otherwise be separated by RIF are no longer eligible for the RPL.



START OVER



PREVIOUS SLIDE

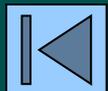
EXIT

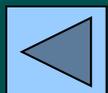


Did the registrant decline a permanent appointment or a time-limited appointment?

Permanent

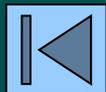
Time-limited

 START OVER

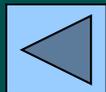
 PREVIOUS SLIDE

Declining non-permanent employment has no effect on continued RPL eligibility.

(NOTE: The registrant retains eligibility to be registered on the RPL for permanent and non-permanent employment.)



START OVER



PREVIOUS SLIDE

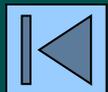
EXIT



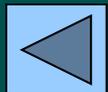
Was the offer for a position with the same work schedule and a representative rate at least as high as the position from which he or she was or will be separated?

YES

NO



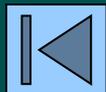
START OVER



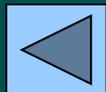
PREVIOUS SLIDE

Declining the offer terminates RPL eligibility.

The gaining activity must provide the registering activity with documentation to show that termination of the registration is warranted.



START OVER



PREVIOUS SLIDE

EXIT



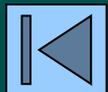
Click one of the following to indicate the difference between the offered position and the position from which the registrant was or will be separated:



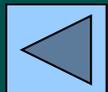
Lower representative rate



Different work schedule

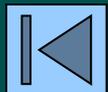


START OVER



PREVIOUS SLIDE

Declining the offer has no effect on continued RPL eligibility.



START OVER

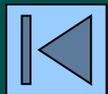


PREVIOUS SLIDE

EXIT



The registrant is no longer eligible for positions at or below representative rate of the offered position. The registration must be amended accordingly.



START OVER

EXIT



PREVIOUS SLIDE

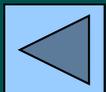
Does the gaining activity have proof that the registrant received the written offer, inquiry, or interview notice?

YES

NO



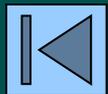
START OVER



PREVIOUS SLIDE

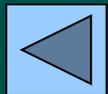
If the registrant cannot be contacted, RPL eligibility is suspended and the registration should be deleted.

If contact is re-established before expiration of the one or two-year eligibility period, the registrant may be re-registered upon submission of an updated application. However, the original period of eligibility cannot be extended.



START OVER

EXIT

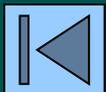


PREVIOUS SLIDE

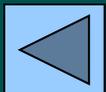
Was the registrant referred for a position with a representative rate at least as high as the position from which he or she was or will be separated?

YES

NO



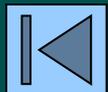
START OVER



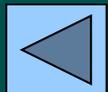
PREVIOUS SLIDE

The registrant is no longer eligible for positions at or below the representative rate of the position for which he or she was referred.

The registration must be amended accordingly.



START OVER



PREVIOUS SLIDE

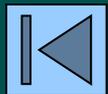
EXIT



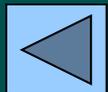
RPL eligibility is terminated.

The gaining activity must provide the registering activity with documentation to show that termination of the registration is warranted.

- *Click here for further information regarding loss of eligibility due to failure to respond to an offer or inquiry, or declination of or failure to appear for an interview*



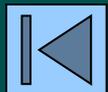
START OVER



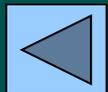
PREVIOUS SLIDE

If the offer or inquiry did not explain the consequences of failing to respond, the registrant's RPL eligibility is not affected.

In the case of interviews, eligibility is not affected unless the registrant was notified in advance of the consequences of declining to be interviewed or failing to appear for a scheduled interview.



START OVER



PREVIOUS SLIDE

EXIT

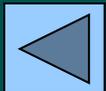


Which of the following has occurred?

- Registrant requested removal from RPL
- Registrant separated from DoD prior to RIF effective date
- Registrant is employed in Alaska, Hawaii, Puerto Rico, Guam, or a foreign country and has departed
- Registrant is employed in a foreign area and could not complete a renewal tour with the 5-year limitation

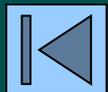


START OVER

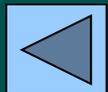


PREVIOUS SLIDE

The registration should be deleted.



START OVER



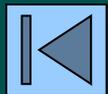
PREVIOUS SLIDE

EXIT

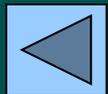


Employees who separate from DoD (e.g., resignation, retirement, transfer to another Federal agency) prior to the date they would otherwise be separated by RIF are no longer eligible for the RPL.

(NOTE: Employees who retire on or after their separation date remain eligible.)



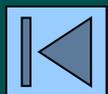
START OVER



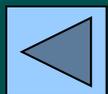
PREVIOUS SLIDE

Employees who depart Alaska, Hawaii, Puerto Rico, Guam or a foreign area are not eligible to be registered on the RPL for the commuting area in which they were employed.

The CARE Program Coordinator can approve registration on the RPL for a commuting area in the U.S.



START OVER



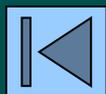
PREVIOUS SLIDE

EXIT

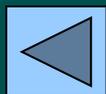


Employees in foreign areas who cannot complete a renewal tour within the 5-year limitation are not eligible to be registered on the RPL for the foreign commuting area.

The CARE Program Coordinator can approve registration on the RPL for a commuting area in the U.S.



START OVER



PREVIOUS SLIDE

EXIT

